The Hongkong and Shanghai Banking Corporation Limited - Mauritius Branch



Job description summary of Management Team

Chief Executive Officer Responsible for overseeing operations and business activities to ensure they produce the desired results and are consistent with the overall HSBC strategy. Head of Finance Responsible for directing and controlling all aspects of financial management to ensure that the executive management board, auditors, tax authorities, regulators and shareholders are provided with accurate and timely information and advice on the financial position of the Bank, in compliance with prevailing financial, tax and regulatory requirements. Head of Commercial Banking Responsible for leading the Commercial Banking business, setting the strategic and day-to-day direction and driving growth aspirations & revenue for the business whilst retaining the appropriate risk management discipline to achieve the Bank's strategic goals. Chief Risk Officer Responsible for directing the effective identification, assessment, management, monitoring and mitigation of risk across all current and potential future risk types within the remit area, including wholesale credit and market, retail, security and operational risk, and risk strategy and governance Head of Retail Banking and Wealth Management Responsible for leading the Retail Business, setting the strategic and day-to-day direction and driving growth aspirations & revenue for the business whilst retaining the appropriate risk management discipline to achieve the Bank's strategic goals **Chief Operating Officer** Responsible for directing and controlling all organisational operations in accordance with the strategic and business plans to ensure the organisational goals and objectives are met Head of HR Provide strategic HR leadership to the business to align people strategy with business strategy and drive the implementation of people processes to enable business performance. Responsible for leading the Global Markets business, Head of Global Banking and Markets setting the strategic and day-to-day direction and driving growth aspirations & revenue for Global Markets and the international customer group whilst retaining the appropriate risk management discipline to achieve the Bank's strategic goals.

Responsible for designing, building and maintaining an integrated financial crime risk remediation programme for the Bank

Accountable for ensuring adequate controls are in place to manage financial crime and regulatory compliance risk and ensure the business complies with the letter and spirit of relevant regulations, thereby delivering fair outcomes and embedding a robust risk management culture in the Bank's business processes.



Head of Strategic Projects and Remediation

Head of Regulatory & Financial Crime Compliance

Job description summary of Management Team

Manager Communications

Support the execution of the communications plans, campaigns and messaging in line with HSBC policies. Support internal communications for employees, as well as, external communications for a variety of audiences

Company Secretary & General Counsel

Principal accountability is to provide expert and professional legal advice, guidance and support to ensure that the legal and reputational risks faced by the Country are identified, reported and mitigated.

