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## HSBC Mauritius Board of Directors

**Philip Fellowes– Chairman**

Chief of Staff reporting to Co-Chief Executives of the Hong Kong and Shanghai Banking Corporation Limited, based in Hong Kong.

Aside Mauritius, Philip is also a member of the Executive Committee and member of the Boards of banking subsidiaries in Indonesia, Vietnam.

He is in charge for Strategy and Business Development across Asia Pacific; oversight of International network markets (Indonesia, Taiwan, Korea, Thailand, New Zealand, Bangladesh, Japan, Vietnam, Mauritius, Philippines, Sri Lanka).

Prior to his current role he was Head of Liquidity & Cash Management HSBC Bank Plc, based in London, looking after transaction banking business serving corporate and institutional clients across 21 countries.





## HSBC Mauritius Board of Directors

Tim Evans - Non-executive Director

CEO of HSBC Vietnam

Until then, he was Head of Commercial Banking, International Markets, Asia Pacific (ASP), HSBC.

Tim has been in various senior management positions within HSBC, including Regional Head of Middle Market Enterprises, ASP, and Regional Head of Global Trade & Receivables Finance for Middle East & North Africa (MENA), and Chief Operating Officer for Commercial Banking, MENA.

He previously served as Chief Operating Officer at Wells Fargo HSBC Trade Bank, in the US.







## HSBC Mauritius Board of Directors

Jonathon Glyn Lee- Non-executive Director

Financial Controller for HSBC Asia-Pacific, based in Hong Kong.

Jonathan has formally performed roles with responsibility for Financial Reporting and the WPB business finance teams across HSBC in Asia.

Previously, he worked in Hong Kong and the United Kingdom in audit, advisory and consulting roles across the banking, insurance and asset management industries with KPMG.







## HSBC Mauritius Board of Directors

**Sandeep Uppal - Non-executive Director**

CEO and Head of Banking for HSBC Philippines, Sandeep oversees foreign banking operations and HSBC Investment and Insurance Brokerage, Philippines Inc.

Previously, he served as Global Co-Head of International Subsidiary Banking for HSBC Commercial Banking in Hong Kong, managing Large Corporate and Mid-Market subsidiary clients across 54 markets.

With over 30 years at HSBC, Sandeep has held senior roles in Commercial Banking, Trade Services, Private Banking, Personal Banking, and Strategic Planning, working in India, the Philippines, Hong Kong, the UK, and Mauritius.

He is a board member of the Bankers Association of the Philippines (BAP) and Philippine Payments Management Inc. (PPMI), and a trustee of the IT and Business Process Association of the Philippines (IBPAP). Sandeep holds an MBA from XLRI, India, and a degree in Economics from Delhi University.





## HSBC Mauritius Board of Directors

**Tamara Gurajena- Non-executive Director**

Tamara Gurajena is an accomplished HR leader with extensive experience in strategic people management and organizational development across the banking and financial services industry.

Currently serving as Managing Director, Head of HR Asia International, and Regional Head, HR Consultancy A&ME at HSBC Hong Kong, she leads the People Plan for 10 international markets and oversees a team of HR consultants to drive strategic human capital initiatives.

She has held numerous senior roles within HSBC, progressively advancing in responsibilities. Her positions have included Regional Head of HR Consultancy, Senior HR Manager, and various leadership roles across Talent, Resourcing, Organizational Development, and Diversity & Inclusion.

Her expertise spans strategy execution, organizational transformation, culture building, talent development, employee engagement, and compliance with complex legal and regulatory frameworks.





## HSBC Mauritius Board of Directors

### Suresh Nagarajan - Non-executive Director

Suresh Nagarajan is an accomplished banking executive with over 25 years of experience in Banking with proven track record of strategic leadership, organisational growth and governance. Occupying a key senior leadership role, he is currently serving as Managing Director and Chief Operating Officer at HSBC India. Also, as a member of the Executive Committee of the HSBC India, he oversees Transformation, Change Management and Innovation across the Bank and is involved in the execution of the Bank's strategy.

He has held numerous senior roles within HSBC, which included, Head of Financial Crime Compliance, Head of Operations, Vice President Credit Services, SVP & Head of Credit Operations as well as other various key positions within HSBC India. His core competencies includes operationalisation of the Bank's strategic design, organisational transformation, financial crime risk matters and people management.

Suresh is a Certified Associate of the Indian Institute of Bankers and is a holder of a Bachelor's of Science in Electronic from the Bangalore University.







## HSBC Mauritius Board of Directors

**Hajrah Sakauloo – Executive Director**

Fellow member of the Association of Chartered Certified Accountants, Mrs. Sakauloo joined HSBC in 1997 and has held various positions at the Bank within operations, Custody & Clearing,

Corporate & Institutional banking and Global Banking & Markets with a particular focus on global business.

She is currently the Chief Executive Officer and Head of Banking which covers a wide spectrum of businesses ranging from large international corporate clients to mid corporates.



## HSBC Mauritius Board of Directors

**Yousuf M Syed – Executive Director**

**Country Chief Risk and Compliance Officer**

Mr. Yousuf Syed has worked in leading international financial service organisations like Citicorp, American Express, Mashreq Bank, India Infoline Finance (IIFL), and geographically in India, Middle East, and the Philippines. He joined HSBC Invest Direct Financial Services (HIFSL) in 2014 as Chief Risk Officer where he was responsible for managing the enterprise-wide risk. Later he worked in the India Remediation Management Office and Unsecured risk for India Wealth and Personal Banking (WPB) Risk. He was Head of WPB, Risk for HSBC, Philippines before joining HSBC Mauritius from 1 May 2022 as the Chief Risk Officer and on 1 December 2023, he has been appointed as Chief Risk & Compliance Officer.

