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HSBC Mauritius Board of Directors

Sandeep Uppal - Chairman and Non-Executive Director

Mr. Uppal is the CEO and Head of Banking of HSBC Philippines, which comprises of the foreign banking operations, and HSBC Investment and Insurance Brokerage, Philippines Inc.

Prior to this, he was the Global Co-Head of International Subsidiary Banking for HSBC Commercial Banking based in Hong Kong and was responsible for managing the Bank's Large Corporate and Mid-Market subsidiary clients across 54 markets.

Over Mr. Uppal's 30 years of banking experience with HSBC, he has also held several senior management positions in Commercial Banking, Trade Services, Private Banking, Personal Banking and Strategic Planning.

Mr. Uppal holds an MBA from XLRI, India and is an Economics graduate from Delhi University.





HSBC Mauritius Board of Directors

Tim Evans - Non-executive Director

Mr. Evans is the CEO and Head of Banking at HSBC Viet Nam. Prior to his current role, he held various senior management positions with HSBC including Head of Commercial Banking, International Markets, Asia Pacific; Regional Head of Middle Market Enterprises (MME), Asia Pacific; Regional Head of Global Trade & Receivables Finance for Middle East & North Africa (MENA), and Chief Operating Officer for Commercial Banking in MENA.

He also previously served as Chief Operating Officer at Wells Fargo HSBC Trade Bank, an equity joint venture between Wells Fargo and HSBC based in the United States, which was dedicated exclusively to the finance of international trade.

Mr. Evans holds a BA in International Business from Loughborough University, UK, and an Executive MBA from INSEAD.



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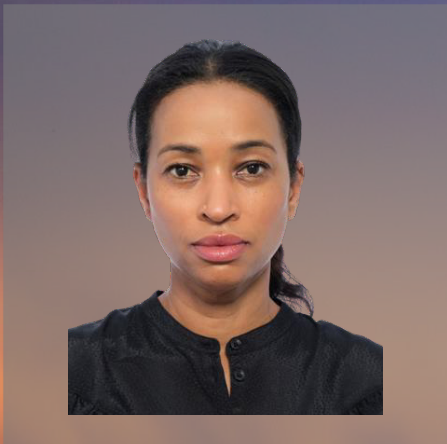
Suresh Nagarajan - Non-executive Director

Mr. Nagarajan is a banking executive with over 25 years of experience with proven track record of strategic leadership, organisational growth and governance. Occupying a key senior leadership role, he is currently serving as Managing Director and Chief Operating Officer at HSBC India.

He has held numerous senior roles within HSBC, which included, Head of Financial Crime Compliance, Head of Operations, Vice President Credit Services, SVP & Head of Credit Operations as well as other various key positions within HSBC India.

Mr. Nagarajan is a Certified Associate of the Indian Institute of Bankers and is a holder of a Bachelor's of Science in Electronic from the Bangalore University.





HSBC Mauritius Board of Directors

Tamara Gurajena- Non-executive Director

Ms. Gurajena is an accomplished HR leader with extensive experience in strategic people management and organizational development within the banking and financial services industry. As Managing Director, Head of HR Asia International, and Regional Head, HR Consultancy A&ME at HSBC Hong Kong, she oversees the People Plan for 10 international markets and leads a team of HR consultants driving strategic human capital initiatives.

She has held senior roles at HSBC, including Regional Head of HR Consultancy, Senior HR Manager, and leadership positions in Talent, Resourcing, Organizational Development, and Diversity & Inclusion. Her expertise includes strategy execution, organizational transformation, culture building, talent development, employee engagement, and navigating complex legal and regulatory frameworks.

Ms. Gurajena has managed major regional and global HR programs, aligning people strategies with business goals and ensuring functional effectiveness. Before HSBC, she gained HR and supply chain experience in the pharmaceutical and retail sectors.

A Chartered Member of the UK CIPD, she holds an MSc in HR Management from LSE, with additional credentials from Warwick and Oxford.



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Amitabh Nevatia - Non-executive Director

Mr. Nevatia has over 25 years of experience in Finance across India, UAE and USA in strategic planning, acquisition integration and financial management and analysis. He is currently the Chief Financial Officer at HSBC India

Prior to his current role, he has held various senior roles within key HSBC entities, which included, Head of Asset Liability & Capital Management, Financial Controller/Head of Financial Control as well as other key positions within HSBC.

Mr. Nevatia is a Chartered Accountant from the Institute of Chartered Accountants of India and is a holder of a Bachelor of Commerce from St. Xavier's College, Kolkata, India.





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Hajrah Sakauloo – Executive Director

A fellow member of the Association of Chartered Certified Accountants, Hajrah Sakauloo brings over two decades of experience to HSBC, where she has held various leadership positions across operations, Custody & Clearing, Corporate & Institutional Banking, and Global Banking & Markets with a particular focus on international business.

She was previously the Mauritius Head of Wholesale Banking overseeing a wide spectrum of businesses ranging from institutional large international corporate clients to mid-sized corporates.

