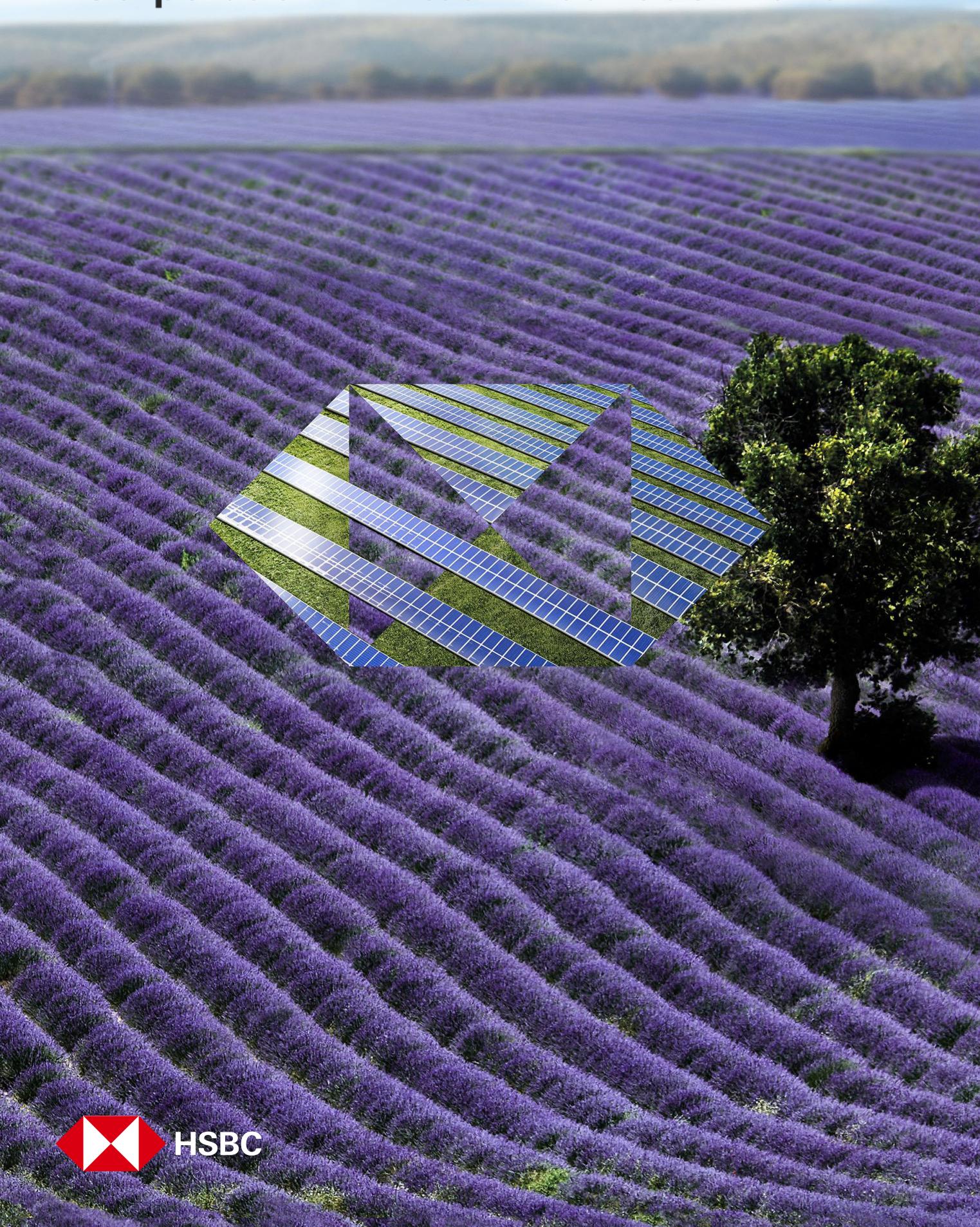


The Hongkong and Shanghai Banking Corporation Limited - Mauritius Branch



Job description summary of Management Team

Chief Executive Officer and Head of Banking

Responsible for overseeing operations and business activities to ensure they produce the desired results and are consistent with the overall HSBC strategy.

Head of Finance

Responsible for directing and controlling all aspects of financial management to ensure that the executive management board, auditors, tax authorities, regulators and shareholders are provided with accurate and timely information and advice on the financial position of the Bank, in compliance with prevailing financial, tax and regulatory requirements.

Chief Operating Officer

Responsible for directing and controlling all organisational operations in accordance with the strategic and business plans to ensure the organisational goals and objectives are met

Chief Risk and Compliance Officer

Accountable for ensuring adequate controls are in place to manage financial crime and regulatory compliance risk and ensure the business complies with the letter and spirit of relevant regulations, thereby delivering fair outcomes and embedding a robust risk management culture in the Bank's business processes.

Head of People

Provide strategic HR leadership to the business to align people strategy with business strategy and drive the implementation of people processes to enable business performance.

Head of Markets and Securities

Responsible for leading the Global Markets business, setting the strategic and day-to-day direction and driving growth aspirations & revenue for Global Markets and the international customer group whilst retaining the appropriate risk management discipline to achieve the Bank's strategic goals.

Company Secretary & Head of Legal

Principal accountability is to provide expert and professional legal advice, guidance and support to ensure that the legal and reputation risks faced by the Country are identified, reported and mitigated.